



2024 IPAC Conference Schedule-at-a-Glance

NOPSI - New Orleans, LA

As of April 29, 2024

NOTE: Schedule Will be Updated as New Information is Available

| Sunday, July 28, 2024 | |
|-------------------------|---|
| 8:00 a.m. | Registration Open |
| 8:30 a.m. - 10:00 a.m. | Pre-Conference Workshops |
| 10:00 a.m. | Break - Refreshments & Visit Exhibitors |
| 10:30 a.m. - 12:00 p.m. | Pre-Conference Workshops |
| 12:00 p.m. - 1:30 p.m. | Lunch Break (<i>Lunch on Your Own</i>) & Exhibitor Hall Open for Set-up |
| 1:30 p.m. - 3:00 p.m. | Pre-Conference Workshops |
| 3:00 p.m. | Break - Refreshments & Visit Exhibitors |
| 3:30 p.m. - 5:00 p.m. | Pre-Conference Workshops |
| 5:00 p.m. | Registration Closed |
| 6:00p.m. - 8:00 p.m. | President's Reception (<i>NOPSI Hotel</i>) |
| 9:00p.m. - 11:00 p.m. | Hospitality Suite |

| Monday, July 29, 2024 | | | | | | | | | |
|------------------------|---|--|---|--|---|------------------------------|------------------|---|------------------------------|
| 7:30 a.m. - 8:30 a.m. | Registration Open, Continental Breakfast, Visit Exhibitors | | | | | | | | |
| 8:30 a.m. | Welcome, Opening Remarks, & Bernis Award Presentation | | | | | | | | |
| 9:00 a.m. - 10:00 a.m. | Keynote Speaker | | | | | | | | |
| 10:00 a.m. | Break - Refreshments & Visit Exhibitors | | | | | | | | |
| | Dryades Ballroom - Talent Analytics Track | Carondelet | Poydras | Freret | Magazine | Desire (IPAC OFFICE) | | | |
| 10:30 a.m. | (60 min) Invited Speakers | (45mins) 41-Paper-Transporting Validity Using the O*NET GWAs | (60 mins) 49-Panel-Hybrid Work, Hybrid Results? Best Practices and Lessons Learned | (60 mins) 50-Panel-Mobile Assessments: Equivalency, Reactions, and Recommendations in a Multi-Device World | (90 mins) 39-Tutorial-Building a Diverse and Inclusive Workforce: Strategies for Equitable Hiring Assessments | IPAC OFFICE / Lost and Found | | | |
| 11:00 a.m. | | (45 mins) 43-Paper-Possible Solutions to Content Validity Challenges in Court: An Insider's Analysis and Insights | (30 mins) 34-Paper-Using Online Oral Board Interviews to Address Public Safety Recruitment Challenges | (30 mins) 45-Paper-Assessment Center Administration: Comparing In-Person and Virtual Administrations | | | | | |
| 11:15 a.m. | | | | | | | Networking Space | | |
| 11:30 a.m. | Networking Space | (45 mins) 58-Roundtable-Online Testing | (30 mins) 55-Paper-The Adaptation of Lorenz Curves and Gini Coefficients for Test and Item Analysis | Concurrent Session (45 mins) | (90 mins) 32-Tutorial-Navigating the Maze of Score Transformation: A Practical Guide for HR Professionals | IPAC OFFICE / Lost and Found | | | |
| 12:00 p.m. - 1:30 p.m. | Lunch Break (<i>Lunch on Your Own</i>) | | | | | | | | |
| | Dryades Ballroom - Talent Analytics Track | Carondelet | Poydras | Freret | | | Magazine | Desire (IPAC OFFICE) | |
| 1:30 p.m. | (60 min) Invited Speakers | (45 mins) 52-Paper-Competency-based Behavioral Summary Scales: A Comprehensive Approach to Evaluating and Developing Workforce Performance | (60 mins) 42-Panel-Starting Anew to Search for the Holy Grail of Selection Tests | Concurrent Session (45 mins) | | | | | |
| 2:00 p.m. | | | | | | | Networking Space | (30 mins) 57-Paper-Controlling a Common Source of Error Variance: Stereotype Threat | Concurrent Session (45 mins) |
| 2:15 p.m. | | | | | | | | | |
| 2:30 p.m. | Networking Space | | | | | | | | |
| 3:00 p.m. | Break - Refreshments & Visit Exhibitors | | | | | | | | |
| 3:30 p.m. - 4:30 p.m. | Keynote Speaker | | | | | | | | |
| 4:30 p.m. - 5:30 p.m. | Closing Remarks followed by IPAC Business Meeting (and Registration Closed) | | | | | | | | |
| 6:00 p.m. - 8:00 p.m. | Social Event for Attendees | | | | | | | | |
| 9:00 p.m. - 11:00 p.m. | Hospitality Suite | | | | | | | | |

| Tuesday, July 30, 2024 | | | | | | | | |
|------------------------|--|--|---|---|---|------------------------------|---|--|
| 7:30 a.m. - 8:30 a.m. | Registration Open, Continental Breakfast, Visit Exhibitors | | | | | | | |
| 8:30 a.m. | Opening Remarks, Innovations in Assessment Award & Student Paper Award Presentations | | | | | | | |
| 9:00 a.m. - 10:00 a.m. | Keynote Speaker | | | | | | | |
| 10:00 a.m. | Break - Refreshments & Visit Exhibitors | | | | | | | |
| | Dryades Ballroom - Talent Analytics Track | Carondelet | Poydras | Freret | Magazine | Desire (IPAC OFFICE) | | |
| 10:30 a.m. | (60 min) Invited Speakers | (90 mins) 54-Tutorial-Detecting and Removing Carelessness in Cognitive and Non-Cognitive Assessments | (60 mins) 53-Symposium-Applying DCEs to Improve Recruitment and Retention Efforts in Law Enforcement Agencies | (45 mins) 60-Panel-High-Stakes Assessment: Current and Future Challenges | Award Presentation - Innovations Award (45 mins) | IPAC OFFICE / Lost and Found | | |
| 11:00 a.m. | | | | (45 mins) 36-Paper-Using Dimensional Reporting for Improved Interpretation of Background Investigations | | | | |
| 11:15 a.m. | | | | | | | Award Presentation - Student Paper (30 mins) | |
| 11:30 a.m. | Networking Space | | | | | | | |
| 12:00 p.m. - 1:30 p.m. | Lunch Break (<i>Lunch on Your Own</i>) | | | | | | | |
| | Dryades Ballroom - Talent Analytics Track | Carondelet | Poydras | Freret | Magazine | Desire (IPAC OFFICE) | | |
| 1:30 p.m. | (60 min) Invited Speakers | (45 mins) 66-Panel-Organizational Health Assessment: Big and EASY? | (60 mins) 64-Panel-Navigating New Frontiers: The Impact of Generative AI on Assessment Development and Security | (45 mins) 47-Roundtable-Enhancing Organizational Performance through Team Effectiveness Assessments | (90 mins) 61-Panel Discussion-They Did What?? Implementation of Policies and Procedures and the Events that Prompted their Creation | IPAC OFFICE / Lost and Found | | |
| 2:00 p.m. | | | | Networking Space | | | (30 mins) 40-Paper-Using the Past to Predict the Future: Methods for Evaluating Past Performance in Public Safety Promotional Processes | (45 mins) 65-Paper-Synthetic Populations to Real Recruitment |
| 2:15 p.m. | | | | | | | | |
| 2:30 p.m. | Networking Space | | | | | | | |
| 3:00 p.m. | Break - Refreshments & Visit Exhibitors | | | | | | | |
| 3:30 p.m. - 4:30 p.m. | Keynote Speaker | | | | | | | |
| 4:30 p.m. | Closing Remarks | | | | | | | |
| 5:00 p.m. - 6:00 p.m. | Speed Networking and Cocktail Hour | | | | | | | |
| 9:00 p.m. - 11:00 p.m. | Hospitality Suite | | | | | | | |

| Wednesday, July 31, 2024 | | | | | | |
|--------------------------|--|---|---|--|---|------------------------------|
| 7:30 a.m. - 8:30 a.m. | Continental Breakfast | | | | | |
| | Dryades Ballroom - Talent Analytics Track | Carondelet | Poydras | Freret | Magazine | Desire (IPAC OFFICE) |
| 8:30 a.m. | (30 mins) Student Poster Session | (60 mins) 56-Symposium-Creating Effective Websites and Police Job Ads: Empirically Tested Solutions to Recruitment Challenges | | | | |
| 9:00 a.m. | (60 min) Invited Speakers | | (60 mins) 62-Panel-Going Virtual: How to Transition from In-Person Structured Interviews to Virtual Structured Interviews | | (90 mins) 67-Tutorial-Navigating Expertise: A Tutorial on Managing Subject Matter Experts in Assessment Development | IPAC OFFICE / Lost and Found |
| 9:30 a.m. | | (60 mins) 46-Panel-Implementing Skills-Based Assessment in Federal Hiring: Perspectives from Departments at Different Stages | | (90 mins) 33-Tutorial-AI Revolution in HR: Mastering ChatGPT for Future-Ready HR Practices | | |
| 10:00 a.m. | Networking Space | | | | | |
| 10:30 a.m. | Break - Refreshments | | | | | |
| 11:00 a.m. | Keynote Speaker | | | | | |
| 12:00 p.m. | Closing Remarks & Conclusion of Conference | | | | | |